

REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE
CULLMAN ELECTRIC COOPERATIVE

The regular meeting of the Board of Trustees of Cullman Electric Cooperative was held in the office of the Cooperative on November 19, 2019.

Items that came before the board included the following:

- Approved 291 new memberships, and termination of 259 memberships for October 2019.
- Approved the 2020 Operating Budget as recommended by the Chief Financial Officer.
- Approved a Christmas Gift in the amount of \$250.00 for the attorney, trustees and active employees.
- Authorized the CEO to implement a Paid Time Off (PTO) program, converting vacation and sick leave accrual to Paid Time Off.
- Scheduled the next board meeting for December 17, 2019, at 6 p.m.